

Indiana FOP Labor Council

The Labor Council is seeking to hire two (2) part-time Field Representatives.

If interested, forward a resume to: in.fop.laborcouncil@gmail.com

Field Representative Duties/Responsibilities

A Field Representative (Rep.) should:

1. Work to service assigned bargaining units in all matters relating to collective bargaining including, but not limited to:
 - a. seeking recognition of the Indiana FOP Labor Council (L.C.) as the recognize bargaining agent for collective bargaining purposes with the unit employer;
 - b. working with the selected local lodge wage team to identify issues of importance to be included in a contract with the employer;
 - c. meeting with the employer and the wage team in the collective bargaining process in an effort to reach an agreement;
 - d. working with the parties to reduce the agreement to writing, gathering, and obtaining ratification by the bargaining unit members, the mayor or sheriff and the City or County Council.
2. Servicing the contract throughout the term of the Agreement. Assisting the wage team with grievance issues. Pursuing legitimate and actual grievances through all steps and a grievance hearing. Working with Labor Council legal counsel in preparing and presenting arbitrable grievances to an arbitrator where permitted by ordinance or contract.
3. Maintain communication with member units to ensure that collective bargaining needs are being met. Attend member unit meetings and functions as approved by the Labor Council Director.
4. Assist the Executive Director of the Labor Council as directed with presenting the benefits of Labor Council membership to local lodges.
5. Attending the annual Labor Council meeting of the members.
6. Must have good communication and listening skills and the ability to effectively and professionally interact with both members and management personnel.
7. Must have good computer skills (Both Word and spreadsheet use).
8. Prior Wage/Benefit Team experience desired but not required.
9. Must be a member of the Indiana Fraternal Order of Police.